CHAPTER II: Men

The ancient Sumerians had no connection with the western race. They were a mixed people, of Hyrkanian and Shemitish bloods, who were not taken with the conquerors in their retreat. Many tribes of Shem escaped that captivity, and from pure-blooded Shemites, or Shemites mixed with Hyborian or Nordic blood, were descended the Arabs, Israelites, and other straighter-featured Semites. The Canaanites, or Alpine Semites, traced their descent from Shemitish ancestors mixed with the Kushites settled among them by their Hyrkanian masters; the Elamites were a typical race of this type. The short, thick-limbed Etruscans, base of the Roman race, were descendants of a people of mixed Stygian, Hyrkanian and Pictish strains, and originally lived in the ancient kingdom of Koth. The Hyrkanians, retreating to the eastern shores of the continent, evolved into the tribes later known as Tatars, Huns, Mongols and Turks.

Robert E. Howard

The Hyborian Age

Standard Human Types & Equipment

Cultural Troop Types

Patrols and Troops

Guards, Watchmen & Gaolers

Human Group Encounters

Amazons

Bandits & Brigands

Berserkers

Buccaneers & Pirates

Cavemen

Dervishes & Nomads

Girovago

Merchant Caravans

Pilgrims

Tribesmen

NPC Adventuring Parties

NPC Experience & Progression

NPC Motivations

Henchmen & Hirelings

Hermits

STANDARD HUMAN TYPES & EQUIPMENT

Note: Unless otherwise noted, all troops are equipped with a dagger in addition to any other weaponry.

Medieval/Feudal Men-at-Arms				
d% STEED		ARMOUR	WEAPONRY	
01-05	Light Horse	Leather (AC8)	Lt. Crossbow & Longsword	
06-15	Light Horse	Leather & Shield (AC7)	Spear & Handaxe	
16-25	Light Horse	Splint & Shield (AC3)	Spear & Battleaxe	
26-35	Light Horse	Studded Leather (AC7)	Spear & Broadsword	
36-45	Medium Horse	Scale & Shield (AC5)	Lance & Longsword	
46-55	Medium Horse	Scale (AC6)	Flail & Mace	
56-60	Medium Horse	Chain Shirt & Shield (AC4)	Polearm & Mace	
61-70 Medium Horse Chain Shirt (A		Chain Shirt (AC5)	Hvy. Crossbow & Mace	
71-80	Heavy Horse	Plate (AC3)	Hvy. Crossbow & Morningstar	
81-00	Heavy Horse	Plate & Shield (AC2)	Lance, Longsword & Mace	

Note: All troops assumed to be armed with a dagger in addition to any other weaponry

Primitive/Stone Age/Tribal Men				
d%	WEAPONRY	ARMOUR		
01-05	Spear	Wooden/Hide Shield (AC9)		
06-15	Stone Axe	Studded Leather (AC7)		
16-25	Obsidian Club/Morningstar	Studded Leather & Shield (AC6)		
26-35	Bare Hands	Leather (AC8)		
36-45	Shortbow	Leather & Shield (AC7)		
46-55	Blowgun	Bone Armour (AC7)		
56-60	Javelin	Bone Armour & Shield (AC6)		
61-70	Flint Dagger	Hide Armour (AC6)		
71-80	Rock	Hide Armour & Shield (AC5)		
81-00	Atlatl Darts	Unarmoured (AC10)		

	Warriors of Antiquity				
d%	WEAPONRY	ARMOUR			
01-05	Shortsword	Shield (AC9)			
06-15	Spear	Hide Armour (AC6)			
16-25	Shortsword & Sling	Studded Leather (AC7)			
26-35	Dagger	Leather (AC8)			
36-45	Shortsword & Spear	Leather (AC8)			
46-55	Handaxe & Spear	Leather & Shield (AC7)			
56-60	Handaxe & Shortbow	Studded Leather & Shield (AC6)			
61-70	Broadsword	Bronze Breastplate (AC7)			
71-80	Battleaxe	Bronze Breastplate & Shield (AC6)			
81-00	Shortsword & handaxe	Bronze Breastplate, Shield & Greaves (AC4)			

Sailors/Marines/Pirates/Boatmen			
d%	WEAPONRY	ARMOUR	
01-05	Shortsword & Handaxe	Chain Shirt & Shield (AC4)	
06-15	Longsword	Chain Shirt (AC5)	
16-25	Shortsword	Leather & Shield (AC7)	
26-35	Spear	Leather (AC8)	
36-45	Handaxe	Leather (AC8)	
46-55	Hvy. Crossbow	Studded Leather (AC7)	
56-60	Lt. Crossbow	Studded Leather & Shield (AC6)	
61-70	Sling	Unarmoured (AC10)	
71-80	Club	Unarmoured (AC10)	
81-00	Darts	Unarmoured (AC10)	
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Note: All troops assumed to be armed with a dagger in addition to any other weaponry

CULTURAL TROOP TYPES

Egyptians

ALL GROUPS		# Appearing: 20-200 (20d10)
Leader(s): Every 20 troops		Captain (3 rd - lvl Fighter) *
	>100 troops	Noble (5 th - lvl Fighter) §
Troops:	50% of total	0-IvI Men-at-Arms
30% of total	1 st -Ivl Fighters	
20% of total 2 nd -lvl Fighters		
* Equipped with mace and shield § Riding a light chariot		

Egyptian Equipment (roll once)			
d%	WEAPONRY	ARMOUR	
01-40	Spear	Leather Shield (AC9)	
41-55	Javelins (x3)		
56-60	Longsword		
61-65	Mace		
66-70	Battleaxe None (AC10)		
71-80	Sling		
81-00	Shortbow		

Assyrians

ALL GROUP	S	# Appearing : 15-150 (15d10)
Leader(s):	Every 15 troops	Captain (4 th - Ivl Fighter) *
	Every 50 troops	Noble (6 th - lvl Fighter) §
Troops:	40% of total	0- Ivl Men-at-Arms
30% of total	1 st - Ivl Fighters	

20% of total 2 nd -Ivl Fighters		
10% of total 3 rd -lvl Fighters		
* Equipped with mace, Scale & shield (AC5)		
§ Riding a heavy chariot		

Assyrian Equipment		
d%	WEAPONRY & ARMOUR	
01-60	Shortsword or Mace & Spear or Shortbow / Chain Shirt & Shield (AC4)	
61-95	Javelin, Sling or Shortbow (AC10)	
96-00	Shortsword, Spear & Shortbow / Scalemail & Shield (AC5)	

Heroic Greeks / Atlanteans

ALL GROUPS		# Appearing : 10-100 (10d10)
Leader(s):	Every 15 troops	Hero (5 th - lvl Fighter) *
	15% chance of	Noble (3d4 level Paladin) §
Troops:	20% of total	0- Ivl Men-at-Arms
25% of total	1 st -level Fighters	
30% of total	2 nd -level Fighters	
15% of total	3 rd -level Fighters	
10% of total	4 th -level Fighters	
* 15% chance of +1 weaponry / armour		
§ 15% chance of +2 weaponry / armour		

Heroic Greek / Atlantean Equipment			
d% WEAPONRY ARMOUR			
01-60	Spear, javelin, short sword	Linothorax & Shield (AC6)	
61-00	Spear, javelin, shortbow	Bronze Plate Armour & Shield (AC3)	

Greek Hoplites

ALL GROUPS		# Appearing: 10-100 (10d10)
Leader(s):	Every 4 hoplites	Leader (3 rd - level Fighter)
	Every 20 hoplites	Hero (4 th -level Fighter) *
Troops:	40% of total	0- Ivl Men-at-Arms
30% of total	1 st -level Fighters	
20% of total	2 nd -level Fighters	
10% of total	3 rd -level Fighters	
* 15% chance of +1 weaponry / armour		

Greek Hoplite Equipment		
WEAPONRY	ARMOUR	
Spear, javelin, short sword	Hoplite Panoply & Shield (AC5)	

Persian Immortals

ALL GROUPS		# Appearing: 10-100 (10d10)	
Leader(s):	Every 10 Immortals	Sergeant (4 th -level Fighter)	
	Every 50 Immortals	Captain (5 th -level Fighter) *	
Troops:	20% of total	0- Ivl Men-at-Arms	
25% of total	1 st -level Fighters		
30% of total	2 nd -level Fighters		
15% of total	3 rd -level Fighters		
10% of total	4 th -level Fighters		
* 15% chanc	* 15% chance of +1 weaponry / armour		

Persian Immortal Equipment		
WEAPONRY ARMOUR		
Spear, short composite bow	Iron Scale & Wicker Shield (AC5)	

Han Chinese

ALL GROUPS		# Appearing: 30-300 (30d10)	
Leader(s): Every 10 troops		Officer (3 rd -level Fighter)	
Troops:	50% of total	0- Ivl Men-at-Arms	
30% of total	1 st -level Fighters		
20% of total	2 nd -level Fighters		

	Han Chinese Equipment		
d% WEAPONRY ARMOUR			
01-50	Spear & longsword Studded Leather & Wood Shield (AC6)		
51-80	l-80 Polearm		
81-00	Heavy Crossbow		

Roman Legionaries

ALL GROUPS		# Appearing: 10-100 (10d10)
Leader(s):	Every 10 legionaries	Decanus (4 th -level Fighter)
	Every 100 legionaries	Centurion (5 th -level Fighter)
Troops:	40% of total	0- Ivl Men-at-Arms
30% of total	1 st -level Fighters	
20% of total	2 nd -level Fighters	
10% of total	3 rd -level Fighters	

Roman Legionary Equipment		
WEAPONRY	ARMOUR	
Spear, Shortsword	Mail Haubergeon & shield (AC5)	

Celts (Franks, Germans, Picts & Visigoths)

ALL GROUPS	# Appearing : 30-300 (30d10)
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Leader(s):	Every 10 troops	Leader (3 rd -level Barbarian)
Troops:	50% of total	0- Ivl Men-at-Arms
30% of total	1 st -level Fighters	
20% of total	2 nd -level Fighters	

Celt, Frank, German, Pictish, Visigothic Equipment		
TRIBAL TYPE WEAPONRY & ARMOUR		
Celts	Javelins (2), Longsword, Shield (AC9)	
Franks	Spear, Handaxe, Shield (AC9)	
Germans	mans Javelin, Spear, Shield (AC9)	
Picts	icts Spear (75%) or Shortbow (25%) (AC10)	
Visigoths Javelin, Handaxe, Shield (AC9)		

Ostrogoths

ALL GROUPS		# Appearing : 30-300 (30d10)	
Leader(s): Every 10 troops		Leader (3 rd -level Barbarian)	
Troops: 50% of total		0- lvl Men-at-Arms	
30% of total	1 st -level Fighters		
20% of total	2 nd -level Fighters		

Ostrogothic Equipment		
WEAPONRY	MOUNTS	
Javelins (2), Spear, Broadsword	Leather & Shield (AC7)	Light Warhorses

Alans, Huns, Tartars, Turks

ALL GROUPS		# Appearing: 30-300 (30d10)
Leader(s): Every 10 troops		Leader (4 th -level Fighter)
	Every 100 troops	Chieftain (5 th -level Fighter)
Troops:	40% of total	0- Ivl Men-at-Arms
30% of total	1 st - lvl Fighters	
20% of total	2 nd -lvl Fighters	
10% of total	3 rd -Ivl Fighters	

Alan, Hun, Tartar and Turkish Equipment			
d%	WEAPONRY	ARMOUR	MOUNTS
01-20	Lance, Longsword	Shield (AC9)	Medium Warhorse
21-30	Composite Shortbow, Longsword	Shield (AC9)	Medium Warhorse
31-50	Lance, Longsword	Shield (AC9)	Light Warhorse
51-00	Composite Shortbow, Longsword	Shield (AC9)	Light Warhorse

Byzantines

ALL GROUPS	# Appearing : 30-300 (30d10)
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Leader(s):	Every 10 troops	Leader (3 rd -level Fighter)
Troops:	50% of total	0- Ivl Men-at-Arms
30% of total	1 st -level Fighters	
20% of total	2 nd -level Fighters	

Byzantine Equipment					
d%	d% WEAPONRY ARMOUR MOUNTS				
01-20	Lance, Longsword	Splint, Shield (AC3)	Medium Warhorse (AC5)		
21-30	Shortbow, Longsword	Splint, Shield (AC3)	Medium Warhorse (AC5)		
31-50 Longsword, Darts (3) Splint, Shield (AC3)		None			
51-00	Spear, Darts (3)	Studded Leather, Shield (AC6)	None		

Arthurian Britons & Carolingian Franks

ALL GROUPS		# Appearing : 10-100 (10d10)
Leader(s): Every 10 troops		Leader (4 th -level Fighter)
	Every 100 troops	Chieftain (1d8+2-level Paladin)
Troops:	40% of total	0- lvl Men-at-Arms
30% of total	1 st - Ivl Fighters	
20% of total	2 nd -lvl Fighters	
10% of total	3 rd -lvl Fighters	

	Arthurian Briton & Carolingian Frankish Equipment				
d%	d% WEAPONRY ARMOUR MOUNTS				
01-20	Bastard Sword, Spear	Chain Shirt, Shield (AC4)	Medium Warhorse		
21-30	Longsword, Javelins (x2)	Chain Shirt, Shield (AC4)	Medium Warhorse		

Vikings

ALL GROUPS		# Appearing: 10-100 (10d10)	
Leader(s):	Every 12 Vikings	Leader (1d6+3-level Fighter)	
Hero(es):	Every 5 Vikings	Berserker (1d4-1-level Fighter)	
Spellcaster:	5% chance of	Druid (level 1d8)	
Troops:	40% of total	0- Ivl Men-at-Arms	
30% of total	1 st - lvl Fighters		
20% of total	2 nd -Ivl Fighters		
10% of total	3 rd -lvl Fighters		

	Viking Equipment (roll once per column)			
d%	WEAPONRY	ARMOUR		
01-15	Shortbow & handaxe	Leather (AC8)		
16-25	Bastard Sword & spear	Leather & Shield (AC7)		
26-35	Broadsword & spear	Splint & Shield (AC3)		
36-45	Javelins & longsword	Studded Leather (AC7)		
46-60	Handaxe & spear	Scale & Shield (AC5)		
61-70	Polearm & handaxe	Scale (AC6)		
71-85	Battleaxe & spear	Chain Shirt & Shield (AC4)		

86-00 Broadsword	& shortbow	Chain Shirt (AC5)
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Mongols

ALL GROUPS		# Appearing: 30-300 (30d10)
Leader(s): Every 10 troops		Leader (4 th -level Fighter)
	Every 100 troops	Khan (5 th -level Fighter)
Troops:	40% of total	0- Ivl Men-at-Arms
30% of total	1 st - Ivl Fighters	
20% of total	2 nd -Ivl Fighters	
10% of total	3 rd -lvl Fighters	

Mongol Equipment (roll once per column)				
d%	WEAPONRY	MOUNTS		
01-20	Longsword & Lance	Leather (AC8)	Medium Warhorse	
21-30	Mace & Lance	Scalemail (AC6)	Medium Warhorse	
31-50	Handaxe & Short Composite Bow	Splint (AC4)	Light Warhorse	
51-00	Longsword & Long Composite Bow	Studded Leather (AC7)	Light Warhorse	

Japanese Samurai

ALL GROUPS		# Appearing : 10-100 (10d10)		
Leader(s):	10% chance of	Leader (1d10+3- lvl Fighter) * §		
Troops:	20% of total	0- lvl Men-at-Arms		
25% of total	1 st -level Fighters			
30% of total	2 nd -level Fighters			
15% of total	3 rd -level Fighters			
10% of total	4 th -level Fighters			
* 15% chance of +1 weaponry / armour				
§ 15% chanc	e of +2 weaponry	/ / armour		

	Japanese Samurai Equipment (roll once per column)					
d%	WEAPONRY	MOUNTS				
01-20	Shortsword, Bastard Sword	Lamellar Armour (AC6)	Light Warhorse			
21-30	Shortsword	Light Warhorse				
31-50	Shortsword,	None				
51-00	Shortsword,	None				

Aztecs / Lemurians

ALL GROUPS		# Appearing: 10-100 (10d10)	
Leader(s):	Every 20 Aztecs / Lemurians	Leader (1d4+4-level Fighter)	
Cleric:	25% chance of	Cleric (level 1d4+4)	
Troops:	40% of total	0- Ivl Men-at-Arms	
30% of total	1 st -level Fighters		

	2 nd -level Fighters
10% of total	3 rd -level Fighters

	Aztec / Lemurian Equipment						
d%	WEAPONRY ARMOUR						
01-50	Spear	Padded Gambeson & Hide Shield (AC7)					
51-80		Battleaxe					
81-00	Atlatl & Javelins (3)						

PATROLS & TROOPS

Light Footmen (Skirmishers)	Me	dium Footmen	
# Appearing	Туре	# Appearing	Туре	
1	(Captain)	1	6 th - Ivl Fighter (Captain)	
1	(Lieutenant)	1	4 th - lvl Fighter (Lieutenant)	
1	(Sub-lieutenant)	1	2 nd - Ivl Fighter (Sub-lieutenant)	
2	(Sergeants)	3	1 st - Ivl Fighters (Sergeants)	
45	0 - Ivl Men-at-Arms	13	0 - Ivl Men-at-Arms	
Armour	Leather (AC8)	Armour	Scale & Shield (AC5)	
Weaponry	Sling & Handaxe	Weaponry	Mace & Shortbow	

Heavy Footmen		Crossbowmen			
# Appearing	туре Туре		# Appearing	Туре	
1	8 th - Ivl Fighter (Cap	otain)	1	(Captain)	
1	5 th - Ivl Fighter (Lieเ	utenant)	1	(Lieutenant)	
1	2 nd - Ivl Fighter (Sub-lieutenant)		1	(Sub-lieutenant)	
4	1 st - lvl Fighters (Sergeants)		2	(Sergeants)	
23	0 - Ivl Men-at-Arms		30	0 - lvl Men-at-Arms (A)	
			20	0 - lvl Men-at_Arms (B)	
Armour	Chain Shirt & Shield (AC 4)		Armour	Ring (AC 7)	
Weaponry	Battleaxe & Compo	site Shortbow	Weaponry	(A) Shortsword & Heavy Crossbow (B) Military Fork & Light Crossbow	

Bowmen		Light Cavalry (Light Horses)				
# Appearing	Туре	#	Appearing	Туре		
1	(Captain)		1	7 th - Ivl Ranger (Captain)		
1	(Lieutenant)		1	4 th - Ivl Ranger (Lieutenant)		
1	(Sub-lieutenant)		1	2 nd - Ivl Ranger (Sub-lieutenants)		
4	(Sergeants)		4	1 st - Ivl Rangers (Sergeants)		
43	0 - Ivl Men-at-Arms		16	0 - lvl Men-at-Arms		
Armour	Studded Leather (AC 7)		Armour Studded Leather (AC 7)		Armour	Studded Leather & Shield (AC6)
Weaponry	Longbow & Shorstw	ord '	Weaponry	Lt. Crossbow, Lance & Shortsword		

Medium Cavalry (Medium Horses)		Н	eavy Cavalry	(Heavy Horses)
# Appearing	Туре		# Appearing	Туре
1	(Captain)		1	(Captain)
1	(Lieutenant)		1	(Lieutenant)
1	(Sub-lieutenant)		1	(Sub-lieutenant)
4	(Sergeants)		4	(Sergeants)

16	0 - Ivl Men-at-Arms	16	0 - Ivl Men-at-Arms
Armour	Mail Shirt & Shield (AC4)	Armour	Plate & Shield (AC2)
Weaponry	Heavy Mace or Heavy Flail	Weaponry	Lance & Longsword

GUARDS, WATCHMEN & GAOLERS

GUARDS GROUP #1		GUARDS GROUP #2		ROUP #2
# Appearing	Туре		# Appearing	Туре
1	4 th - level Fighter		1	4 th - level Fighter
1	3 rd - level Fighter		1	3 rd - level Fighter
1	1 st - level Magic User		1	1 st - level Magic User
12	0 - level Men	-at-Ams	10	0 - level Men-at-Ams

GUARDS GROUP #3		GUARDS GROUP #4		
# Appearing	Туре		# Appearing	Туре
1	2 nd - level Fighter		1	5 th - level Fighter
1	1 st - level Magic User		1	4 th - level Fighter
7	0 - level Men-at-Arms		7	3 rd - level Fighters
			1	4 th - level Magic-User
			16	0 - level Men-At-Arms

DAY-WATCHMEN GROUP #1		NI	IGHT-WATCH	MEN GROUP#2
# Appearing	Туре		# Appearing	Туре
1	2 nd - level Fighter		1	4 th - level Fighter
1	4 th - level Cleric		1	2 nd - level Cleric
5	0 - level Men-At-Arms		10	0 - level Men-At-Arms

GAOLER GROUP #1		GAOLER GROUP #2			
# Appearing	Туре		# Appearing	Туре	
1	2 nd - level Fighter	(Warden)	1	5 th -level Fighter (Ward	len)
1	1 st - level Fighter (Torturer)	1	2 nd -level Fighter (Torti	ırer)
5	0 - level Men-At-A	rms (Guards)	10	0 - level Men-At-Arms	(Guards)

GUAR	GUARDS, WATCHMEN & GAOLERS SECURITY LEVELS				
d%	Туре	To-be-surprised	Corruption Modifier*		
01-15	Bumbling	3 in 6	+3		
16-25	Unwary	2 in 6	+2		
26-70	Normal	1 in 6	+0		
71-85	Watchful	1 in 8	-1		
86-95	Very Vary	1 in 10	-2		
96-00	Alert	None	-3		
* see	* see Negotiation/Bargaining table page XX				

HUMAN GROUP ENCOUNTERS

AMAZONS (DD, p. XX)

ALL GROUPS		# Appearing: 10-100 (10d10)		
Leaders:	Every 10 Amazons	Shield-maiden (1 st -lvl Amazon)		
Every 20 Amazons	Shield-maiden (2 nd -lvl Amazon)			
Every 30 Amazons	Heroine (3 rd -lvl Amazon)			
Every 40 Amazons	Heroine (4 th -lvl Amazon)			
Every 50 Amazons	Superheroine (5 th -lvl Amazon)			
< 60 Amazons	Queen (9 th -lvl Amazon) 2 Princesses (6 th -lvl Amazons)			
> 60 Amazons	Queen (10 th -lvl Amazon) 2 Princesses (7 th -lvl Amazons)			
Priests:	50% chance of	Witch (7 th -lvl) 1d4 Witch Assistants (3 rd - 4 th -lvl)		
Follower 10% mounted on		Special Mount (see Sub-table)		
LAIRS				
(01-80) Steading	g Including 1d3 longhouses			
(81-90) Hill-fort	Including ditch inalisade 1d6 watchtowers and 1 gate			

(81-90) Hill-fort Including ditch, palisade, 1d6 watchtowers and 1 gate

	Amazon Clans & Mounts			
d%	d% CLAN FOLLOWER			
01-15	Bear	Brown Bear (1-5) Polar Bear (6)		
16-30	Boar	Giant Boar		
31-40	Camel	Camel		
41-50	Dinosaur	Stegosaur (1-2), Ankylosaur (3-4), Triceratops (5-6)		
51-60	Elephant	Elephant (1-3) Mammoth (4-5) Mastodon (6)		
61-70	Horse	Horse (1-3) Zebra (4-5) Pegasus (6)		
71-80	Rhinoceros	Rhinoceros (1-5) Indricotherium (6)		
81-90	Tiger	Tiger (1-5) Smilodon (6)		
91-00	Wolf	Giant Wolverine (1-3) Dire Wolf (4-6)		

BANDITS & BRIGANDS (c.f. OSRIC)

ALL GROUPS		# Appearing: 20-200 (2d10x10)
Leader(s)	Every 20 bandits/brigands	Bandit Hero (3 rd -lvl Fighter)
Every 30 bandits/brigands	Bandit Sergeant (4 th -lvl Fighter)	
Every 40 bandits/brigands	Bandit Captain (5 th -lvl Fighter)	
Every 50 bandits/brigands	Bandit Sub-lieutenant (6 th -lvl Fighter)	
<100 bandits/brigands	Bandit Sub-chief (8 th -lvl Fighter) Bandit Lieutenant (7 th -lvl Fighter) 6 Bandit Guards (2 nd -lvl Fighters)	
>100 bandits/brigands	Bandit Chief (9 th -lvl Fighter)	
>150 bandits/brigands	Bandit Lord (10 th -lvl Fighter)	
LAIRS		Lair Hoard: Class I
01-80	Hideout (see sub-table)	+ Traps/Pits
81-90	Large Cave Complex	+ Secret Entrance/Exit
91-00	Castle/Keep/Fort	+1d4 Light Catapults

Bandit/Brigand Equipment			Bandit/Brigand Archetypes			
1d8	EQUIPMENT	1d8	TYPE	DESCRIPTION		
1	Medium Horse Chain Shirt, Shield & Broadsword (AC4)	1	Outlaw Archers	A la Robin Hood		
2	Light Horse Leather, Shield & Shortbow (AC7)	2	Brigands (CE)	Murderous robbers		
3	Light Horse Leather, Shield & Spear (AC7)	3	Highwaymen	Small, fast groups		
4	Light Horse Leather & Lt. Crossbow (AC8)	4	Out-of-word Mercenaries	Hard-bitten Veterans		
5	Leather, Shield & Broadsword (AC7)	5	Bullies	Local toughs		
6	Leather & Polearm (AC8)	6	Pillagers & Looters	Gangs of peasants		
7	Leather & Lt. Crossbow (AC8)	7	Foreign Raiders	Viking-types		
8	Leather & Shortbow (AC8)	8	Duellists/Extortionists	Road-blockers		

· · · · ·				
Common	Common Bandit/Brigand Hideout			
1d20	TYPE			
1-2	Small Cave			
3-4	Ruins			
5-6	Forest Encampment			
7-8	Manor/Village			
9-10	Sewers/Dungeon			
11-12	Roadside Post/Blockade			
13-14	Hilltop Fort			
15-16	Ruined Castle			
17-18	Treetop Dwellings			
19-20	No Permanent Hideout			

BERSERKERS (c.f. OSRIC)

ALL GROUPS		# Appearing: 10-100 (10d10)
Leaders:	Every 10 Berserkers	Shield-brother (1 st -lvl Fighter)
Every 20 Berserkers	Shield-brother (2 nd -lvl Fighter	
Every 30 Berserkers	Hero (3 rd -lvl Fighter	
Every 40 Berserkers	Hero (4 th -lvl Fighter	
Every 50 Berserkers	Superhero (5 th -lvl Fighter	
< 60 Berserkers	Warchief (see Sub-table) 2 Sub-Chiefs (see Sub-table)	
> 60 Berserkers	Clanmaster (see Sub-table) 2 Sub-chiefs (see Sub-table)	
Priests:	50% chance of	Cleric (7 th -lvl) 1d4 Cleric Assistants (3 rd - 4 th -lvl)
Follower	50% chance of	Special Follower (see Sub-table)
LAIRS		
(01-80) Steading Including 1d3 longhouses		
(81-90) Hill-fort Including ditch, palisade, 1d6 watchtowers and 1 gate		

SEA TRANSPORT

<10 Berserkers	Small sailing ship
>25 Berserkers	Longship
>100 Berserkers	Fleet (2d4 Longships)

	Berserker Clans & Chiefs (roll once per column)				
d%	CLAN	SUBCHIEF	WARCHIEF	CLANMASTER	FOLLOWER
01-60	Bear	10 th -lvl Fighter	12 th -lvl Fighter	15 th -lvl Fighter	Troubadour
61-70	Wolf	7 th -lvl Druid	9 th -lvl Druid	12 th -lvl Druid	Stone Giant
71-80	Boar	8 th -lvl Druid	10 th -lvl Druid	13 th -lvl Druid	Hill Giant
81-90	Rat	6 th -Ivl Cleric	8 th -Ivl Cleric	11 th -lvl Cleric	Fire Giant
91-00	Tiger	9 th -lvl Fighter	11 th -lvl Fighter	14 th -lvl Fighter	Lycanthrope

BUCCANEERS & PIRATES (c.f. OSRIC)

ALL GROUPS		# Appearing: 50-300 (5d6x10)
Hero(es):	Every 50 buccaneers	3 rd -lvl Fighter
Spellcaster(s): Every 50 buccaneers, 15% chance of		12 th - 15 ^{th-} -Ivl Cleric
10% chance of	6 th - 8 th -lvl Magic User	
Every 100 buccaneers	5 th lvl Fighter	
Leader(s)	<200 buccaneers	Captain (8 th -lvl Fighter)
Lieutenant (6-7 th -lvl Fighter)		
>200 buccaneers	Captain (10 th -lvl Fighter)	
4 Mates (4 th -lvl Fighter)		-
LAIRS		Lair Hoard: Class XVIII

Lair Hoard: Class XVII

Prisoners 2d+1 prisoners

Buccaneer Equipment			
1d8	WEAPONRY	ARMOUR	
1	Longsword & Handaxe	Chain Shirt & Shield (AC4)	
2	Broadsword	Chain Shirt (AC5)	
3	Shortsword	Leather & Shield (AC7)	
4	Spear	Leather (AC8)	
5	Handaxe	Leather (AC8)	
6	Polearm	Leather (AC8)	
7	Heavy Crossbow & Dagger	Leather (AC8)	
8	Light Crossbow & Dagger	Leather (AC8)	

CAVEMEN (c.f. OSRIC)

ALL GROUPS		# Appearing: 10-100 (1d10x10)
	Leader(s) Every 10 Cavemen	Caveman Hero (3 rd -lvl Fighter)
All Cavemen groups	Caveman Chief (5 th -lvl Fighter)	

1d4 Caveman Subchiefs (4 th -lvl fighters)		
LAIRS		
	Non-combatants	100% Cavemen Females
50% Cavemen Young		

CAVEMAN EQUIPMENT			
1d6	WEAPONRY		
1	Spear & Stone Axe		
2	Atlatl Darts & Club		
3	Club		
4	Club & Spear		
5	Atlatl Darts		
6	Thrown Rocks		

TRIBAL TOTEMS			
1d6	TOTEM		
1	Eagle		
2	Cave Bear		
3	Elk		
4	Lynx		
5	Sabre-tooth Tiger		
6	Mastodon		

DERVISHES & NOMADS (c.f. OSRIC)

ALL GROUPS		# Appearing: 30-300 (1d10x30)
Hero(es):	Every 30 Dervishes	3 rd -lvl Fighter
Every 40 Dervishes	4 th -lvl Fighter	
Every 50 Dervishes	5 th -lvl Fighter	
Every 60 Dervishes	6 th -lvl Fighter	
Magic User(s):	Every 60 Dervishes, 10% chance of	7 th /8 th -lvl Magic User
	2 Assistant 3 rd -4 th lvl Magic Users	
Cleric(s):	<50 Dervishes	2 Assistant 4 th -lvl Clerics
<100 Dervishes	2 Assistant 5 th -Ivl Clerics	
<150 Dervishes	2 Assistant 6 th -Ivl Clerics	
<200 Dervishes	2 Assistant 7 th -Ivl Clerics	
>200 Dervishes	2 Assistant 8 th -Ivl Clerics	
Leader(s):	<125 Dervishes	10 th -lvl Cleric
<250 Dervishes	11 th -lvl Cleric	
>250 Dervishes	12 th -lvl Cleric	
LAIRS		Lair Hoard: Class XXI
(01-50) Desert Tent Encampment		

**(51-75) **Oasis

**(76-80) **Temple/Shrine

**(81-00) **Mountain Fortress

Dervish/Nomad Equipment				
d%	Steed	Weaponry	Armour	
01-25	Medium Horse/Camel	Lance & Scimitar	Chain Shirt & Shield (AC4)	
26-30	Medium Horse/Camel	Composite Bow & Scimitar	Chain Shirt & Shield (AC4)	
31-80	Light Horse/Camel	Lance & Broadsword	Leather & Shield (AC7)	
81-90	Light Horse/Camel	Composite Bow & Broadsword	Leather & Shield (AC7)	
91-00	Light Horse/Camel	Light Crossbow & Mace	Leather & Shield (AC7)	

GIROVAGO (DD, p. XX)

ALL GROUPS		# Appearing: 20-200 (20d10) Wagons: 2d10
Prince	1 Fighter (50%), Thief (35%), Troubadour (15%) Lvl 1d4+7	1 wagon / boat + 1 horse herd
Bodyguard(s)	All groups	1d4 lvl 1d4+1 Fighters/Assassins (Evil bands only)
Fighter(s)	All groups	1d4 lvl 1d3 Fighters
Thieves	All groups	2d4 lvl 1d6+1 Thieves
Every 20 Girovaghi	10% chance	1d3 lvl 1d4+1 Thieves
	5% chance	1d2 lvl 1d4+5 Thieves
	10% chance	1d3 lvl 1d4+1 Troubadours
	5% chance	1d3 lvl 1d4+5 Troubadours
	1% chance	1 lvl 1d6 Witch
	PROFESSIONS	
Gambler(s)	Including dancers/beggars, foundlings	1d2+1 wagons/boats
Acrobat(s)	Including dancers/beggars, foundlings	1d2+1 wagons/boats
Knife-thrower	Including dancers/beggars, foundlings	1 wagon/boat
Strongman/Wrestler	Including dancers/beggars, foundlings	1 wagon/boat
Musician(s)	Including dancers/beggars, foundlings	1d2+1 wagons/boats
Astrologer	Including dancers/beggars, foundlings	1 wagon/boat
Fortuneteller	Including dancers/beggars, foundlings	1 wagon/boat
Huckster(s)	Including dancers/beggars, foundlings	1d2+1 wagons/boats

Girovago Equipment				
d%	Steed	Weaponry	Armour	
01-30	Medium Horse/Camel	Dagger	None (AC 10)	
31-70	Medium Horse/Camel	Short Sword	Leather (AC 8)	
71-80	Light Horse/Camel	Spear	Leather & Shield (AC 7)	
81-90	Light Horse/Camel	Polearm	Studded Leather/Ringmail (AC 7)	

91-00 Light Horse/Camel Shortbow Chain (AC 5)	
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MERCHANT CARAVANS (c.f. OSRIC)

All Caravans		# Appearing: 50-300 (5d6x10)
Merchants: 10% of to		otal size
Drovers:	10% of to	otal size
Caravan Guards:	80% of total size	Captain (6 th - 11 th -lvl Fighter)
		Lieutenant (Captain's IvI -1)
		Guards (2 nd - lvl Fighters)
Magic-Users:	Every 50 persons, 10% chance of	6 th - 8 th -lvl Magic-User
Clerics:	Every 50 persons, 5% chance of	5 th - 7 th -Ivl Cleric
Thieves:	Every 50 persons, 15% chance of	8 th - 10 th -lvl Thief
1d4 3 rd - 7 th -lvl Thieves		

Caravan Guard Equipment				
2d4	STEED	WEAPONRY	ARMOUR	
2	Heavy Horse	Lance & Longsword	Plate & Shield (AC2)	
3	Medium Horse	Lance & Longsword	Chain Shirt & Shield (AC4)	
4	Medium Horse	Flail & Mace	Chain Shirt & Shield (AC4)	
5	Light Horse	Light Crossbow & Broadsword	Scale (AC6)	
6	Nil	Polearm & Mace	Chain Shirt (AC5)	
7	Nil	Heavy Crossbow & Mace	Chain Shirt (AC5)	
8	Nil	Spear & Morningstar	Ring & Shield (AC6)	

PILGRIMS (c.f. OSRIC)

All Groups		# Appearing: 10-100 (1d10x10)
Leader(s):	All Pilgrim Groups	Patriarch (8 th -lvl Cleric)
	Assistant (3 rd -lvl Cleric)	
	Assistant (5 th -lvl Cleric)	
	1d6 Assistant(s) (2 nd -lvl Clerics)	
Guards:	All Pilgrim Groups, 10% chance of	1d10 1 st - 8 th -lvl Fighters
Thieves:	10% chance of	1d6 2 nd - 7 th -lvl Thieves
Magic-Users:	5% chance of	6 th - 9 th Ivl Magic User

	Pilgrim Alignment				
d%	ALIGNMENT				
01-05	Lawful Neutra	ıl			
06-10	Neutral	All Clerics > Druids			
11-15	Chaotic Neutr	Chaotic Neutral			
16-35	Lawful Good	All Fighters > Paladins			
36-50	Neutral Good				
51-65	Chaotic Good	All Fighters > Rangers			
66-80	Lawful Evil	All Pilgrims > Berserkers			

81-90	Neutral Evil	
91-00	Chaotic Evil	All Thieves > Assassins

Pilgrim Missions			
d%	TYPE		
01-10	Funeral Procession		
11-20	Marriage Party		
21-35	Crusaders		
36-40	Religious Refugees		
41-45	Heretical Sectarians		
46-55	Evangelists		
56-75	Pilgrimage to a Temple/Shrine ¤		
76-80	Doomsday Sect		
81-85	Charlatans		
86-90	Fanatical Penitents (Flagellants)		
91-95	Establishing a Temple/Shrine ¤		
96-00	Inquisitors		
¤ See	Shrines & Temples (ppXX-XX)		

TRIBESMEN (c.f. OSRIC)

ALL GROUPS		# Appearing: 10-100 (1d10x10)
Leader(s)	Every 10 Tribesmen	Tribal Chief (3 rd -lvl Fighter)
Shaman	Every 30 Tribesmen	Tribal Shaman (6 th -lvl Cleric)
Witch-doctor	All Tribesmen Groups	Tribal Witchdoctor (8 th -lvl Cleric)
VILLAGES (Gr	ass/Bamboo/Mud Huts	s, 50% chance of log palisade)
Slaves	75% chance of	1d4+1×10 Slaves
	50% chance of	2d6 Sacrificial Slaves
	Non-combatants	+100% Tribesmen Females (1-6hp)
		+100% Tribesmen Young (1hp)

TRIBESMEN EQUIPMENT			TRIBAL CULTURAL MOTIFS			
1d10	WEAPONE & ARMOU	- 1	3d6	MOTIF		
1-3	Spear, Club Shield	&	3	Bulky ornamental jewelry & beards/embroidered garb		
4-6	Spears (x2) Shield	&	4	Cannibals, headhunters, or slavers		
7-9	Shortbow & Club	5		Cultists (worship the PCs, magic, demons, etc.)		
10	Blowgun & Spear		6	Garish warpaint, masks		
			7 Giant predator antagonist (a la King Kong)			
TRIBAL TOTEMS		8	Mysterious jungle drummers, chanters			
1d10	TOTEM		9 Sexual libertines, prudes			
1	Bird		10	Strict taboos		
2	Snake		11	Large or odd piercings, elongations, tattoos, scarification		

3	Insect	12	Matriarchal, patriarchal
4	Fish	13	Nudists
5-7	Herd Animal	14	Unusual steeds (rhinoceri, sabre-tooth tigers, zebras, boars)
8	Rodent	15	Pygmies, giants
9	Nonhuman 16		Totem-poles, tiki-men, moai
10	Enchanted 17		Unusual courting rituals
* Roll on the appropriate creature chart on page XX for particular creature		Use	of hallucinogenic or narcotic drugs, poison

NPC ADVENTURING PARTIES

NOTE: For further details on individual NPCs, the GM should select an appropriate entry from the Pre-Generated NPC Assortments by Class on pp. XXX - XXX.

GROUP #1	GR	OUF	#2					
AL	RACE/LVL/CLASS	AL	RACE	/L\	/ L/	CLASS		
N NE CE LE	H 1 st - Ivl Fighter H 1 st - Ivl Fighter H 1 st - Ivl Thief H 2 nd - Ivl Cleric 5 Men-at-Arms\\	LG	d 1 st - d 1 st -	lvl lvl lvl	Ra Fig Ma Cl			
GROUP #3			G	RO	UF	P #4		
AL	RACE/LVL/CLASS			1	۱L	RACE/LV	L/CLASS	
Any	H 2 nd - lvl Cleric ½E 1 st - lvl Fighter/l 5 Men-at-Arms	2^{nd} - Ivl Cleric $E = 1^{st}$ - Ivl Fighter/Magic User LG $\frac{1}{2}E = 1^{st}$ - Iv D $\frac{1}{2}E = 1^{st}$ - Iv D $\frac{1}{2}E = 1^{st}$				H 1 st - lvl H 2 nd - lvl ½E 1 st - lvl D 2 nd - lvl 2x Men-a	Cleric /l Fighter / Fighter	Magic-Us
GROUP #5	GROUP #6							
AL	RACE/LVL/CLASS				AI	L LVL/CL	ASS	
N NE CE LE	D 3 rd - Ivl Fighter ½E 3 rd - Ivl Fighter H 4 th - Ivl Thief H 2 nd - Ivl Fighter H 3 rd - Ivl Cleric 4 Men-at-Arms	3 rd - Ivl Fighter E 3 rd - Ivl Fighter / Magic-Use 4 th - Ivl Thief 2 nd - Ivl Fighter 3 rd - Ivl Cleric				D 3 rd - l ¹ G H 2 nd - l E H 4 th - l ¹ G 1 st - l ¹ ½ 3 rd - l	vl Fighter/Il	
GROUP #7			GRO	UΡ	#8	3		
AL	RACE/LVL/CLASS		AL	LV	L/C	CLASS		
LE	H 4 th - Ivl Cleric H 1 st - Ivl Cleric H 3 rd - Ivl Thief H 4 th - Ivl Magic-Use ½0 1 st - Ivl Fighter		Any	H 2 H 3 H 3 H 2	2 nd 1 st - 5 th -	- lvl Fight - lvl Fight	ter er / Magic-l er ter	User
	H 4 th - Ivl Kung Fu N	/Ionk	<u>(</u>	H 3	3^{rd} .	- lvl Fight	er	

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AL	RACE/LVL/CLASS	AL LVL/CLASS
Any	H 6 th - lvl Magic-User H 6 th - lvl Fighter ½E 6 th - lvl Cleric / Magic-User H 2 nd - lvl Fighter	H 7 th - Ivl Assassin NE H 6 th - Ivl Thief CE H 4 th - Ivl Fighter LE H 5 th - Ivl Magic-User ½0 3 rd - Ivl Cleric
GROUP #1	1	GROUP #12
AL	RACE/LVL/CLASS	AL LVL/CLASS
N CE NE LE	H 5 th - Ivl Cleric E 5 th - Ivl Fighter / Magic-User H 5 th - Ivl Fighter H 2 nd - Ivl Fighter H 1 st - Ivl Cleric E 4 th - Ivl Cleric ¹ / ₂ E 2 nd - Ivl Magic-User / Thie H 2 nd - Ivl Fighter	H 5 th - Ivl Fighter ½E 2 nd - Ivl Fighter / Magic-User / Cler H 3 rd - Ivl Fighter N H 2 nd - Ivl Thief NE H 6 th - Ivl Magic-User D 1 st - Ivl Fighter
GROUP #13	GROUP #14	
AL	RACE/LVL/CLASS AL LVL/C	CLASS
N NG NE	H 1 st - IVI Thief H 6 th - IVI Thief $\frac{1}{2}$ E 2 nd - IVI Druid G 7 th - IVI Illusionist H 2 nd - IVI Assassin	 Ivl Fighter Ivl Magic-User Ivl Barbarian Ivl Witch Ivl Thief Ivl Magic-User Ivl Cleric
GROUP #15	GRO	OUP #16
AL	RACE/LVL/CLASS	AL LVL/CLASS
LG NG CG	H 8 th - Ivl Magic-User H 3 rd - Ivl Fighter H 2 nd - Ivl Fighter ½E 5 th - Ivl Cleric / Ranger E 5 th - Ivl Fighter / Magic-User H 4 th - Ivl Fighter H 2 nd - Ivl Fighter	H 7 th - Ivl Illusionist N H 5 th - Ivl Troubadour NE H 5 th - Ivl Cleric / 4 th - Ivl Thief
GROUP #17		
AL	RACE/LVL/CLASS AL LVL/C	CLASS
N NE	$H 6^{th}$ - Ivl Thief $H 5^{th}$ - Ivl Fighter $H 9^{th}$ - Ivl Fighter $H 7^{th}$ - Ivl Cleric $E 9^{th}$ - NE $\frac{1}{2}E 8^{th}$ $E 4^{th}$ -	h - Ivl Cleric / Magic-User Ivl Magic-User / Thief h - Ivl Fighter h - Ivl Fighter Ivl Thief h - Ivl Druid
GROUP #19		GROUP #20
	 	

AL LVL/CLASS

RACE/LVL/CLASS

AL

LG NG CG	H 10 th - Ivl Cleric E 5 th - Ivl Fighter / Magic-User ½E 4 th - Ivl Cleric / Magic-User H 6 th - Ivl Cavalier H 9 th - Ivl Magic-User H 6 th - Ivl Fighter H 5 th - Ivl Fighter H 10 th - Ivl Magic-User ½ 4 th - Ivl Fighter H 6 th - Ivl Cleric H 9 th - Ivl Cleric H 9 th - Ivl Magic-User H 6 th - Ivl Fighter H 10 th - Ivl Fighter H 10 th - Ivl Fighter H 2 nd - Ivl Fighter H 10 th - Ivl Fighter H 10 th - Ivl Fighter H 10 th - Ivl Fighter	NE CE	½ O 8 th - IvI Thief ½ O 6 th - IvI Fighter ½ O 11 th - IvI Assassin / 4 th - IvI Cleric H 10 th - IvI Fighter H 9 th - IvI Magic-User H 8 th - IvI Cleric H 5 th - IvI Fighter
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NPC EXPERIENCE & PROGRESSION

Directions: To determine when, or if, an NPC will advance or experience other significant events:

- 1. Determine how many years have passed since last encountered by the party. Look up the die roll frequency according to the NPC racial type, rounding down. (Ex: Jibb was an 18 year old human 1st -lvl Fighter when last encountered. He'll get 1 Event for every 4 years of elapsed game time. 5 years have passed, so Jibb is eligible for 2 Events and is now 23 years old.)
- 2. Using the column appropriate to the NPC's class, roll d00 on the Progression table once for each possible result. Resolve the results immediately before proceeding to the next Event. (Ex: Jibb is a Fighter so he has a 50% of surviving the next 2 years. The DM rolls a 36, so Jibb manages to keep himself alive. Another roll of 25 also means he survived without major injury. Next, the DM rolls for Advancement, a 02 followed by an 82. So, Jibb gains a single level to become a 2nd-lvl Fighter. A roll of 79 means he didn't manage to secure any treasure. Finally, a roll of 12 means he DID encounter some bad luck. Another roll on the Misfortune results table, a 13, means he lost his only magic item, a longsword +1. Tough luck!)
- 3. Don't forget to account for the effects of aging! (c.f. DD, p. XX).

Note: When planning a campaign, the enterprising DM may decide to generate several distinct eras in a favorite recurring nemesis' career. When encountered in the future, the NPC will have progressed along with the PCs and perhaps grown even more powerful.

Frequency of Events by Race			
RACE	FREQUENCY		
Dwarf	1 event roll / 10 years		
Elf	1 event roll / 20 years		
Gnome	1 event roll / 12 years		
Half-Elf/Halfling	1 event roll / 6 years		

Half-Orc/Half-Ogre	1 event roll / 2 years
Human	1 event roll / 4 years
Human, Atlantean	1 event roll / 5 years

Events									
EVENT	FIGHTER	PALADIN	RANGER	BARBARIAN	CAVALIER				
Survival *	50%	60%	60%	50%	50%				
Avoid Injury *	35%	45%	45%	35%	35%				
Advancement *	48%	30%	38%	38%	38%				
Treasure	10%	5%	8%	5%	10%				
Luck / Misfortune	15% / 15%	25% / 5%	20% / 10%	20% / 15%	25% / 15%				

EVENT	MAGIC-USER	ILLUSIONIST	WITCH	CLERIC	DRUID
Survival *	65%	65%	50%	80%	70%
Avoid Injury *	50%	50%	35%	65%	55%
Advancement *	35%	33%	53%	58%	43%
Treasure §	12%	10%	8%	10%	8%
Luck / Misfortune	15% / 15%	20% / 10%	15% / 15%	20% / 10%	15% / 15%

EVENT	THIEF	ASSASSIN	KUNG-FU MONK	TROUBADOUR
Survival *	65%	45%	60%	75%
Avoid Injury *	50%	30%	45%	60%
Advancement *	60%	55%	40%	50%
Treasure §	20%	20%	5%	8%
Luck / Misfortune	10% / 20%	5% / 25%	25% / 5%	20% / 10%

^{*} Subract the NPC's level from the target % roll

Notes: At the GM's discretion, particularly adventuresome NPCs may merit incremental 5% bonuses to both Survival and Avoid Injury with corresponding 5% penalties to Advancement and Treasure or vice versa for particularly sedentary NPCs. The GM may also apply modifiers to the Event chances depending on the nature of their campaign setting. A gritty low-fantasy sword and sorcery setting could merit a flat penalty to both Survival and Avoid Injury chances for all characters while a high fantasy setting could merit a bonus. Likewise, the GM may choose to impose modifiers based on the location of the NPC (i.e. a well-established and peaceful kingdom, a war-torn borderland, etc.)

Event Results								
d%	INJURY	ADVANCEMENT	TREASURE	LUCK	MISFORTUNE			
01-10	Crippled	None	None	New friend / ally	Death in the family			
11-15	Blinded	None	None	Gain status/ position	Loss of prized possession			
16-25	Insanity	None	None	Birth in family	Lose 1d6 x 10% total wealth			
26-35	Lost limb / eye	None	None	Gain 2 treasures	Lose patron / sponsor			
35-40	Diseased	None	1 treasure	+1d2 to random Ability Score	Imprisoned (1d10 years)			
41-50	Death	+1 level	1 treasure	Gain special ability / skill	Cursed			
51-65	-1d2 hp	+1 level	2 treasures	Gain fame	Change of alignment			
66-75	-1d3 hp	+1 level	1 treasure / 3 levels	Outstanding achievement	Incurs divine wrath			
76-80	-1d4 hp	+2 levels	1 treasure / 2 levels	Divine blessing / boon	-1d2 to random Ability Score			

[§] Add the NPC's level to the target % roll

81-90	-10% hp	+3 levels	2 treasures / 3 levels	Gain 1d2 levels	Loss of 1d3 levels
91-95	-25% hp	+ 1d3+2 level	2 treasures / 2 levels	Double total wealth	Loss of all wealth
96-00	-50% hp	+1d6 levels	2 treasures / level	Triple total wealth	Enslaved

Injury: If the avoid injury roll was unsuccessful, roll on this column to determine the nature of the injuries. Hit point losses are permanent. Other injuries are left up to the GM's discretion. If injury results in death, continue to roll for luck. If successful, the character is presumed to have been resurrected.

Advancement: If the advancement roll was successful, roll on this column to determine the number of levels, if any, the character has advanced.

Treasure: If the treasure roll was successful, roll on this column to determine the number of treasures, if any, the character has taken possession of. The GM should roll on the treasures table below to determine the exact nature of any found treasure(s).

Luck/Misfortune: These are either/or events. If one roll is successful, do not roll for the next. Good NPCs should roll for luck first. Evil NPCs roll for misfortune first. Unless otherwise stated in the table result, the GM should decide the specifics of the result by taking into account the NPC class and level.

NPC MOTIVATIONS

DIRECTIONS: The GM should generate one major and one secondary motivation, interpreting the results according to the NPC's alignment and profession and discarding any unsuitable results (e.g. An NPC Anti-Paladin motivated by a desire to defend justice.)

	NPC is Goals & Actions (Roll once for Goal and again for Actions)										
1d20	GOAL	GAIN	INCREASE	DECREASE	KEEP	DEFEND	DESTROY	AVOID	PREVENT		
1	Activity	1-2	3	4-5	6-8	9	10-11	12-17	18-20		
2	Belief	1-2	3-4	-	-	5-10	11-15	-	16-20		
3	Control	1-5	6	7-8	9-12	13-14	15	16-18	19-20		
4	Good/Evil	1-6	7	8	9-11	12-15	16-18	19	20		
5	Event	1-5	6-10	-	-	-	-	11-15	16-20		
6	Fame	1-3	4-6	7	8-11	12-14	15-16	17-18	19-20		
7	Friendship	1-3	4-6	7	8-11	12-14	15-16	17-18	19-20		
8	Group	1-3	4-6	7	8-11	12-14	15-16	17-18	19-20		
9	Influence	1-3	4-6	7-8	9-12	13-15	16-17	18-19	20		
10	Justice	1-4	5-6	-	-	7-14	-	15-19	20		
11	Knowledge	1-6	7-10	-	-	-	11-16	17-18	19-20		
12	Location	1-3	4-6	7	8-11	12-14	15-16	17-18	19-20		
13	Love	1-3	4-6	7-8	9-12	13-15	16-17	18-19	20		
14	Object	1-3	4-6	7	8-11	12-14	15-16	17-18	19-20		
15	Person	1-4	5-10	-	-	11-13	14-15	16-18	19-20		
16	Pleasure	1-3	4-6	7	8-11	12-14	15-16	17-18	19-20		
17	Reputation	1-5	6	7-8	9-12	13-14	15	16-18	19-20		
18	Survival	-	-	1-4	5-15	16-18	19-20	-	-		

19	Violence	1-4	5-1	.2	-	-	-	-	13-16	17-20
20	Wealth	1-3	4-0	6	7	8-11	12-14	15-16	17-18	19-20
				NP	C Actions &	k Read	ctions			
d%	NPC ACTIVITIES			SEXUAL REACTIONS			SHORT TERM GOAL		GOAL	
01-03	Brushing /	braidir	ng hair		Nympho	mania	С	Frightened		d
04-06	Playing	j a gan	ne	Ge	ts pregnant	/ impre	egnates	Ме	Megalomania	
07-09	Flir	rting			Virgin & fr	ighten	ed	To	be the b	oss
10-12	Making arr	nour r	epairs		Kinky, do	ominar	nt	Мо	ore mon	ey
13-15	Mendin	g cloth	nes		Kinky, sul	bmissi	ve	T	ranspor	t
16-18	Sm	oking			Dull &	Frigid		Bou	nty hun	ting
19-21	Using sig	n lang	uage		Bise	xual		М	agic Iter	n
22-24	Playing	with a	pet		Has jealou	ıs pare	ent		Kill a PC	
25-27	Feedir	ng a pe	et		Has jealous o	older s	ibling		Steal	
28-30	Slee	eping			Has d6 jealo	us rela	itives		Trade	
31-33	Talkin	g to se	elf		Has VD		Trade knowledge			
34-36		ick		Has crabs		Sex				
37-39	Doing h	ousew	ork	Has deadly VD		Join a group				
40-42	, ,		king	Unclean, filthy		Surrender		r		
43-45		ading		Cheating on a partner		Hungry				
46-48	<u> </u>	•		Doesn't want sex - just friendship						
49-51		g note	S	Real tense, doesn't deliver			In love with PC			
52-54		ading		A cross-dresser		Extremely hostile				
55-57		ting			The best Po	C ever	had		Suicidal	
58-60			rime		emands mor				_	pulative
61-63		siping			me obsesse			Carries co		s disease
64-66	,			Ex-l	over finds ou	ıt, thre	atens PC		Cursed	
67-69				Deve	elops into ha		lationship		tremely	
70-72		alculati	ons		Extor	ts PC			pregnai	
73-75		cising			Homos				rain PC i	
76-78	Hunting	g / fishi	ing		_ater accuse		-			something
79-81		nking		Atte	mpts to slip				s to find	
82-84	,				A sadist / r				s to hire	
85-87			nry		Proposes			Wants to	share a	rumour
88-90		oking		ļ ,	Afterward, te		ryone	Wants to		
91-00	GM's	Choice	è		GM's C	hoice		GM's Choice		

NPC DETAILS

The GM can use the following tables as necessary to generate additional details for individual NPCs. The GM is encouraged to use discretion and ignore or re-roll conflicting, nonsensical or inappropriate results. Results marked with an asterisk should be interpreted by the GM as desired.

d%	SEX	
01-50	Male	
51-00	Female	
d%	COMPL	EXION
01-15	Very	Pale

00:00	
16-30	Pale
31-45	Fair
46-65	Olive
66-85	Tanned
86-00	Dark
d%	EYE COLOUR
01-20	Brown
21-40	Hazel
41-60	Blue
61-80	Green
81-95	Blue + Green
96-00	Other *
d%	APPARENT AG
01-15	Very Young
16-45	Young
46-70	Middle-Aged
71-90	Old
91-00	Ancient
d%	HEIGHT
01-05	Dwarfism *
06-15	Very short
16-40	Short
41-70	Average
71-85	Tall
86-95	Very Tall
96-00	Gigantism *
d%	WEIGHT
01-10	Emaciated
11-25	Skinny
26-35	Slender
36-70	Average
71-85	Stocky
86-95	Plump
96-00	Obese
d%	HAIR
01-15	Bald
16-30	Black
31-45	Brown
46-55	Salt & Pepper
56-70	Sandy
71-85	Blonde
86-95	Red
96-00	Other *
d%	APPEARANCE
01-15	Filthy

16-50	Unkempt			
51-85	Neat & Clea			
86-00	Immaculate			
d%	SANITY			
01-10	Criminally In	sane		
11-25	Insane			
26-40	Eccentric	:		
41-85	Sane			
86-00	Unshakab	le		
d%	ALIGNMEN	T		
01-10	Lawful Goo	d		
11-20	Lawful Evi			
21-30	Lawful Neut	al		
31-40	Neutral Goo	d		
41-60	Neutral			
61-70	Neutral Ev	ı		
71-80	Chaotic Neut	ral		
81-90	Chaotic Ev			
91-00	Chaotic Goo	d		
d%	MORAL TRE	ND		
01-25	Altruistic			
26-75	Normal			
76-00	Selfish			
d%	Selfish WEALTH			
d%	WEALTH			
d% 01-10 11-45 46-70	WEALTH Destitute Poor Average			
d% 01-10 11-45 46-70 71-80	WEALTH Destitute Poor Average Comfortable			
d% 01-10 11-45 46-70	WEALTH Destitute Poor Average Comfortable Wealthy			
d% 01-10 11-45 46-70 71-80	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich			
d% 01-10 11-45 46-70 71-80 81-95 96-00 d%	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI		RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi	stic	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi	stic istic	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi	stic istic istic	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug	stic istic istic al	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carelo	stic istic istic al	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carele Sobe	stic istic istic al ess er	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carelo Sobo	stic istic istic al ess er	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21 22-24	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carele Sobe Kind	stic istic istic al ess er ly	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21 22-24 25-27	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carele Sobe Kind Studio Percep	stic istic al ess er ly ous tive	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21 22-24 25-27 28-30	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimal Pessim Hedon Frug Carela Soba Kind Studia Percep Capric	stic istic al ess er ly ous tive	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21 22-24 25-27 28-30 31-33	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carelo Sobo Kind Studio Percep Capric	stic istic al ess er ly ous tive ous	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21 22-24 25-27 28-30 31-33 34-36	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carelo Sobo Kind Studio Percep Capric Curio	stic istic istic al ess er ly ous tive ous us	RAIT	
d% 01-10 11-45 46-70 71-80 81-95 96-00 d% 01-03 04-06 07-09 10-12 13-15 16-18 19-21 22-24 25-27 28-30 31-33	WEALTH Destitute Poor Average Comfortable Wealthy Filthy Rich PERSONALI Optimi Pessim Hedon Frug Carelo Sobo Kind Studio Percep Capric	stic istic istic al ess er ly ous tive ous us	RAIT	

Trusting

Fanatical

40-42

43-45

46-48	Witty
49-51	Boorish
52-54	Precise
55-57	Opinionated
58-60	Indecisive
61-63	Cheerful
64-66	Pacifistic
67-69	Violent
70-72	Cruel
73-75	Rude
76-78	Servile
79-81	Ostentatious
82-84	Determined
85-87	Impatient
88-90	Sober
91-93	Wacky
94-97	Forgetful
98-00	Gregarious

HENCHMEN & HIRELINGS

DIRECTIONS: The GM should either prepare a roster of available henchmen or use the Pre-Generated NPC Assortments on pp. XXX-XXX. The PC(s) will first want to interview suitable candidates. There are three general methods for finding henchmen as listed in the Job Searches table - word of mouth, posting an advertisement, hiring a crier, or contracting through a guild. Chances and costs of finding a candidate are cumulative with every time period indicated on the table. Once a candidate is found, the GM should consult the Settlement of Terms table to resolve whether or not the candidate accepts the party's offer. Adjustments to the chance of settlement are noted on the Situational Modifiers table.

Job Searches (% Chance of Finding a Suitable Candidate)								
METHOD	VILLAGE	TOWN	CITY	CAPITAL	TIME	COST		
Word of Mouth	2%	5%	8%	15%	1 day	-		
Advertisement	5%	10%	15%	20%	1 week	-		
Crier	2%	8%	10%	25%	1 day	5-15gp		
Guild *	10%	20%	50%	75%	3 days	10-25gp §		

^{*} Method may only be used in a settlement with an actual guild presence § Indicates a one-time commission paid directly to the guild for services rendered

Settlement of Terms						
PAYMENT METHOD	FIGHTER BARBARIAN	THIEF ASSASSIN	CLERIC DRUID	RANGER CAVALIER	MAGIC-USER ILLUSIONIST	
Daily Salary	10%	12%	8%	5%	8%	
Lump Sum	15%	18%	10%	8%	10%	
Equipment Provided	20%	20%	12%	10%	15%	
Magic-Item Use	+10%	+15%	+10%	+10%	+15%	

Share of Treasure	+15%	+15%	+12% +8% +1		18%	
1 st Share of Treasure	+25%	+25%	+15%	+10%	+2	25%
	Situational I	Modifiers				
Paymei	nt in Advance	+25%	Very	Risky Prop	osal	-25%
Candidate Same Race as Party +1			Risky Proposal -15			-15%
Candidate is a Demi-human		+/- 15%	Mur	ndane Propo	sal	+10%
Candida	te is a Half-Orc	+/-20%	0% Candidate's Level > Party		-15%	
Candidate Same	Alignment as the Party	+10%	Candidate's Level = Party			+/-0%
Candidate of an Oppo	y -15%	Candida	ate's Level <	< Party	+10%	

HENCHMEN WEAPONS/ARMOUR

WEAPONRY	ARMOUR			
d%	Туре	d%	Туре	
01-20	Sword	01-05	None	
21-30	Sword + Shortbow	06-20	Leather (AC 8)	
31-45	Handaxe	21-45	Padded (AC 9)	
46-50	Handaxe + Oil	46-60	Studded Leather (AC 7)	
51-60	Mace	61-70	Scale (AC 6)	
61-65	Mace + Oil	71-84	Banded (AC 4)	
66-85	Polearm	85-94	Chain Shirt (AC 5)	
86-90	Polearm + Shortbow	95-00	Plate (AC 3)	
91-00	Shortbow + Dagger			

COMMON HIRELINGS

What follows is supplemental to, and should be read in conjunction with, OSRIC.

AGRICULTURAL & EQUESTRIAN				
ТҮРЕ	WAGE	MORALE		
Drayman (cart-driver)	2sp/day	50		
Farmer (meaning manager of a farming operation)	12sp/day	50		
Farrier	15sp/day	50		
Hawker	7sp/day	50		
Hound-keeper	5sp/day	50/60 if hounds threatened		
Huntsman	7sp/day	60		
Market Gardener	2sp/day	50		
Mather (one who mows)	2sp/day	50		
Milkmaid/Cowman	2sp/day	50		
Ostler	2sp/day	50		
Pig-keeper	2sp/day	50/60 if sty is threatened		
Ploughman/woman	1sp/day	45		
Poultry-keeper	2sp/day	50/60 if flock threatened		
Sherman (sheep-shearer)	2sp/day	50		
Shepherd/goatherd	1sp/day	50/60 if flock threatened		
Stablehand	1sp/day	45		

Stocksman/woman (cattle)	2sp/day		50/60 if herd threatened	
Trapper	2sp/da	Эy		55
CLERICAL	& RELIGIOUS		•	
Almoner (distributes money and goods to the poor)	7sp/da	эу		f community eatened
Beadle (preserves order in temples)	3sp/da	эу) if temple eatened
Chaplain	10sp/d	lay		f community eatened
Ostiary (door-keeper of a church or temple)	2sp/da	ау) if temple eatened
Sacristan (custodian of religious objects)	2sp/da	ау	· ·	n defense of harges
Sexton	2sp/da	ay		50
DOMESTIC (These entries are for trained domestic citizens. For less specialised domestic staff in nor (c.fOSRIC)	mal middle cla	ss househo		rvant"
Butler	5sp/da			50
Cellarer (wine waiter)	3sp/da			50
Charman/woman	1sp/da			45
Cleaner	1sp/da			45
Cook	2sp/da			50
Dapifer (meat-waiter)	2sp/da			50
Famulus (wizard's assistant)	10sp/day (literate & numerate)			65
Footman	3sp/da	ау		55
Gardener	2sp/da	ау		50
Maid, lady's	3sp/da	ау		55
Masseur/euse	2sp/da	ay		50
Messenger	2sp/da	ау		50
Napier (keeper of linens)	4sp/da	ay	50	
Page	2sp/da	ау		50
Potboy/girl	1sp/da	ау		45
Pavyler (puts up tents and pavilions, historically used on royal progresses etc.)	1sp/da	эу		45
Scullion	1sp/day			45
Valet	3sp/day			50
Wetnurse	3sp/day			50
ENTER	RTAINERS			
ТҮРЕ		WAGE		MORALE
Acrobat		3sp/da	у	55
Bear-ward (keeper of a performing bear)		9sp/day		60
Clown		1sp/day		50
Composer, musical		7sp/day		50
Conductor/band leader		7sp/day		50
Dancer, ballet		5sp/day		50
Dancer, common		1sp/day		45

Drummer, peasant	1sp/day	50
Fiddler, peasant	1sp/day	50
Juggler	3sp/day	50
Mummer (actor)	1sp/day	50
Musician, marching band	2sp/day	50
Musician, orchestral	5sp/day	50
Piper, peasant	1sp/day	50
Poet	6sp/day	50
Prostitute	4sp/day	45
Storyteller	3sp/day	50
MUSCLE		
Bailiff	10sp/day	70
Bodyguard	8sp/day	70
Bouncer	4sp/day	65
Catchpole (one who brings in debtors)	9sp/day	70
Executioner/headsman/woman	7sp/day	50
Gaoler (master of a gaol)	15sp/day	70
Thug, general purpose	3sp/day	60
Torturer	12sp/day	60
OFFICIALS (Only very high level characters would nee income is relevant because it helps the G		knowing their
Assayer (official who checks precious metals/gems for purity/value)	100sp/day	80
Constable (official in charge of a castle or town's defences)	50sp/day	75
Hayward (in charge of fences and hedges)	15sp/day	70
Herald	10sp/day	60
Judge	120sp/day	50
Moneyer (official with the power to mint coins)	100sp/day	80
Pursuivant (junior herald)	8sp/day	55
Reeve (estate administrator)	75sp/day	60
Summoner (serves sub poenas etc.)	12sp/day	70
Watchman/woman	10sp/day	60
Woodward (keeper of forest)	40sp/day	75
PROFESSIONALS & S	CHOLARS	
Advocate	40sp/day	50
Archivist	10sp/day	50
Book-keeper (accounts)	8sp/day	50
Dentist	40sp/day	50
Diplomat	60sp/day	60
Doctor	50sp/day	50
Surgeon	60sp/day	50
Teacher	12sp/day	50
Translator/interpreter	3sp per language/day	50
Veterinarian	40sp/day	50
TRADESPEOPLE		

TYPE	WAGE	MORALE
Baker	2sp/day	50
Banister (basket-maker)	2sp/day	50
Brewer/vintner	2sp/day	50
Butcher	2sp/day	50
Butterer	2sp/day	50
Chandler (makes candles)	2sp/day	50
Cheesemaker	2sp/day	50
Clouter (tinker)	1sp/day	45
Cobbler	2sp/day	50
Collier (charcoal-maker)	2sp/day	50
Cooper (barrel-maker)	2sp/day	50
Cutler (makes knives, cutlery)	3sp/day	50
Dexter (dyer)	2sp/day	50
Fuller	2sp/day	50
Glassblower	3sp/day	50
Glover	2sp/day	50
Jester	2sp/day	50
Mapmaker	50sp/day	50
Miller	3sp/day	50
Milliner	2sp/day	50
Miner	2sp/day	50
Pointer (makes lace)	2sp/day	50
Potter	2sp/day	50
Saddler	3sp/day	50
Salter (one who extracts salt)	1sp/day	50
Stevedore (loads & unloads ships)	1sp/day	50
Sweep (chimneys)	1sp/day	45
Tanner	2sp/day	50
Tailor	2sp/day	50
Thatcher/roofer	3sp/day	55
Toymaker	2sp/day	50
Wattler/waller	3sp/day	55
Weaver	2sp/day	50
Wig-maker	3sp/day	50
Woodcutter/lumberjack	2sp/day	55
Vermin-catcher	1sp/day	45

Recruiting Common Hirelings

AGRICULTURAL & EQUESTRIAN				
Base Chance to Recruit Season Location				
85%	Spring	-20%	City	-30%
Summer	-30%	Town	-10%	
Harvest	-60%	Village	+10%	

Autumn	+20%
Winter	+30%

CLERICAL & RELIGIOUS					
Base Chance to Recruit Hirer's Profession Location					
25%	Cleric/Druid, same religion	+40%	City	0%	
Cleric/Druid, different religon	-5% to -95%	Town	-10%		
Paladin/Ranger, same religion	+20%	Village	-30%		
Paladin/Ranger, different religion -5% to -75%					

Base Chance to Recruit Location	· • • ·					
80% City 0%	DOMESTIC					
Town -10% ENTERTAINERS Base Chance to Recruit Location 50% City 0% Town -10% O% Village -30% City 0% Town -10% City 0% OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% City 0% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% City 0% Town -25% City 0% Town -25% City 0% TRADESPEOPLE Base Chance to Recruit Location	Base Chance to Recruit	Locat	ion			
Section Sect	80%	City	0%			
Base Chance to Recruit Location	Town	-10%				
Solid	Village	-30%				
50% City 0% Town -10% -10% MUSCLE Base Chance to Recruit Location 25% City 0% OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% Village PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village Town -25% City 0%	ENTERTAINERS	·				
Town -10% Village -30% MUSCLE Base Chance to Recruit Location OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% Village -60% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	Base Chance to Recruit	Locat	ion			
Village -30% MUSCLE Base Chance to Recruit Location OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% Village PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	50%	City	0%			
MUSCLE Base Chance to Recruit Location 25% City 0% Town -10% -10% Village -30% -30% DFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% City 0% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% City 0% Town -25% City 0% Village -60% TRADESPEOPLE Base Chance to Recruit Location Location	Town	-10%				
City 0% City 0%	Village	-30%				
25% City 0% Town -10% -10% OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% Village PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	MUSCLE					
Town	Base Chance to Recruit	Locat	ion			
Village -30% OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% Village PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	25%	City	0%			
OFFICIALS Base Chance to Recruit Location 5% City 0% Town -25% Village -60% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	Town	-10%				
Base Chance to Recruit Location 5% City 0% Town -25% Village -60% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	Village	-30%				
5% City 0% Town -25% -60% Village -60% -60% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% City 0% Village -60% -60% TRADESPEOPLE Base Chance to Recruit Location						
Town -25% Village -60% -60% -60% -60% -60% -60% -60% -60%	Base Chance to Recruit	Locat	ion			
Village -60% PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	5%	City	0%			
PROFESSIONALS & SCHOLARS Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	Town	-25%				
Base Chance to Recruit Location 25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	Village	-60%				
25% City 0% Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	PROFESSIONALS & SC	HOLA	RS			
Town -25% Village -60% TRADESPEOPLE Base Chance to Recruit Location	Base Chance to Recruit	Locat	ion			
Village -60% TRADESPEOPLE Base Chance to Recruit Location	25%	City	0%			
TRADESPEOPLE Base Chance to Recruit Location	Town	-25%				
Base Chance to Recruit Location	Village	-60%				
	TRADESPEOPLE					
50% City 0%	Base Chance to Recruit	Locat	ion			
	50%	City	0%			
Town -10%	Town	-10%				
Village -30%	Village	-30%				

OTHER MODIFIERS				
Lodging/accommodation, if not offered -25% to -50% depending on cost of living				
Employer's reputation +10% to -100%				
Wartime -10% to -100%				
During plague or plague scare -10% to -100%				
During famine +10% to +50%				
MEANS of ADVERTISING				

Posting a notice	+1%-20% depending on prevailing literacy
Hiring a crier	+1%-20% depending on population density (a crier is of less value when everyone works in the forest), costs 10gp/week
Advertising at gatherings (theatres, cockfights, executions etc.)	+10%-40% depending on gathering, costs 100-400gp per occasion
Inquiring at inns and taverns	+10%-40% (depending on whether they're asking at the right kind of tavern in the right way), costs 20-50gp per week

Roll each week. If a recruitment attempt is successful, the number of potential hirelings found will be:

TYPE	NUMBER
Agricultural & Equestrian	1d20
Clerical & Religious	1d3
Domestic	1d12
Entertainers	1d6 (1-5 is an actual number, 6 indicates a full troupe or band)
Muscle	1d6
Officials	1
Professionals & Scholars	1d3
Trades	1d6

Determine alignment etc. for hirelings randomly, but the GM should weight the dice according to the prevailing area alignment, their racial type and social class, and the reputation of the prospective employer.

HERMITS

DIRECTIONS: Hermits are recluses and loners that, in most cases, prefer solitude. The GM can use the following table to determine the nature of any hermits their players may encounter. Most hermits will be 0-level Normal Men. If not, the GM should either generate their class, level and abilities or choose an appropriate NPC from the NPC Assortments on pp. XXX-XXX.

Hermits			
1d20	TYPE	NOTES	
1	Ascetic Monk	25% chance is a Cleric, level 1d8. 25% chance has taken vow of silence.	
2	Hag	25% chance is a Witch, level 1d6 (see DD, pp. XX-XX)	
3	Wild Man	Completely uncivilized and savage. 25% chance raised by wild animals.	
4	Victim of Curse	Roll on sub-table (see DD p. XXX) to determine curse	
5	Lycanthrope	GM may choose or randomly determine type (see DD p. XXX)	
6	Sage	(see Sages OSRIC p.XX and DD pp. XX-XX)	
7	Miner / Prospector	(see DD, pp. XX-XX)	
8	Plague Victim	Suffers from a contagious disease such as leprosy, tuberculosis, etc.	
9	Hunter	25% chance is a Ranger, level 1d8	
10	Alchemist	Alchemist, level 1d8. 25% chance is insane	
11	Lunatic	Completely insane. 25% chance of being violent / pathological	

12	Oracle	1d6 x 10% chance of making accurate predictions
13	Escaped criminal	25% chance has a bounty on their head for their capture or death
14	Deity in disguise	GM may choose or randomly generate a deity (see DD pp. XXX-XXX)
15	Wizard	Magic-User, level 1d8+4. 25% chance is insane.
16	Exiled noble	Normal Man (50%), Fighter Ivl 1d6 (25%), Assassin Ivl 1d6 (10%), Magic- User Ivl 1d6 (10%), Victim of Curse (5%, see p. XX)
17	Druid	Druid, level 1d10. 25% chance is insane
18	Warlock	(see DD pp. XXX-XXX)
19	Runaway slave	25% chance has a bounty for their return
20	Undead	Vampire or other reclusive intelligent undead

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